



VAISHNAVI Group of Institutes

ENGINEERING : B.Tech, MTech – PHARMACY: B. Pharmacy, D. Pharmacy - MANAGEMENT

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VGI TEAM



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OCTOBER

BUSINESS NEWS

UNBOSSING: A NEW WORKPLACE TREND REDEFINING AUTHORITY AND HIERARCHIES

A wave of trends has hit the employment landscape over the past few years. Some have improved the workspace and others have been disruptive. Here is another addition to that list: “unbossing”.



The concept of “the oldest in the room is always the wisest of all” is now rendered null and void says.

It sounds like something to do with the managers not bossing around but its effect is much deeper, though the jury is still out on its impact.

The basic idea of unbossing is to eliminate the middle management and implement restructuring in order to allow employees to communicate directly with the leaders. Now, just like every coin has two sides, this trend has a few upsides as well as downsides. The key here is to understand how this trend impacts associate to managerial-level employees, how organizations can leverage it, and what are a few repercussions one should be aware of.

Unbossing – The what and the why

Unbossing as a trend emphasizes implementing decentralized approach in order to remove the middle management and create autonomous and self-sufficient teams. This reduces hierarchical complexities, encouraging easier and more open communication avenues between the front-line employees and the senior management , says RP Yadav, Chairman and Managing Director, Genius Consultants Limited.

According to recent reports, GenZ will account for almost 27% of the global workforce by 2025, and the mindset of this population is very different. Unbossing allows people of this generation to fast-track work and enhance their creative and dynamic exposure and also enables them to work with ownership. With the advent of AI, companies are anyway focusing on reducing redundant positions for effective and cost management, Yadav explains.

According to Aditya Narayan Mishra, MD and CEO of CIEL HR Services, technology has been aiding the widespread adoption of unbossing. The work of the middle managers, whose role has been to monitor performance , delegate work, and coach employees, has become a lot easier with technology. It has led to reduced dependence on the middle – level workforce. The concept has been prevalent in startups and the industry has seen its benefits.

VAISHNAVI GROUP OF INSTITUTES NEWS



TEACHER'S DAY CELEBRATION

Teachers day has been celebrated with great enthusiasm here. The student had prepare a lot in a very short time .

There was a very creative presentation by first year students. All the students showed their love, their respect and their devotion towards their faculties in various manners, such as in art form, in cultural activities, in poetry and so on.

Chairman(VGI), Mr. Mukesh Patidar was seen very emotional after witnessing they mesmerizing performances of students, they showed their affection towards their faculties and on the occasion Chairman also delivered a message to students : “ The bond between a student and a teacher is very sacred and it should always tie in the clothing of ethics and morality”. Apart from him, Secretary Sir, Mr. Rahul Patidar along with Mr. Akash Patidar Sir (Joint Secretary) and CEO Sir, the Director and principals of each wing were present in the function.

छात्र- शिक्षक संवाद

Student- Teacher Samwad was organized under the joint auspices of ATPI and LNCT University in LNCT auditorium on 11th Sep 2024. Whose chief guest was Honourable Shri Indar Singh Parmar ji (Minister, Higher and Technical Education and Ayush Department, M. P. Govt.).The secretary of program was Mr. Mukesh Patidar, Chairman , Vaishnavi Group of Institutes.

In this program , changes in NEP have been proposed in the favor of students and colleges.

The minister has assured to complete them soon.

ENGINEER'S DAY CELEBRATION



Engineer's Day was celebrated on 14th September 2024 at Vaishnavi Institute of Technology & Science. Students participated in various activities like poster presentation, technical rangoli, model making, PPT presentation, poetry etc.

First year students were very excited to participate in all activities. Chairman (VGI), Mr. Mukesh Patidar, encouraged the students to innovate and asked them to contribute in the field of technology.



Vishwakerma Jayanti and Ganesh Pooja

Vishwakerma Jayanti is celebrated here on 17th Sep 2024 . Chairman (VGI), Mr. Mukash Patidar, Secretary Sir, Mr. Rahul Patidar, along with Mr. Akash Patidar Sir (Joint Secretary) and CEO Sir, Director and Principals of each wing, Heads of all departments and students were present in the function.

Meanwhile Maha-Aarti was organized by the students in Ganesh Temple of College campus. Temple was decorated by students .



International Daughter's Day

International Daughter's Day was celebrated in the premises . In a unique way all the girls showed their power in various activities and laid down the ground and formed “ बेटी ” word on the ground. Like every year, this year too Vashnavi has been “ नारी शक्ति ” at the peak.



EXPERT LECTURE ON “OVERVIEW OF CURRENT TECHNOLOGY TRENDS” BY MR. SUSHEEL TIWARI AT VITS



There was an expert lecture held on VITS on 20th Sep 2024. Once, Mr. Bill Gates said that we're changing the world with technology, but what he didn't say was, “ Each student of technology needs to be updated with each change that is being changed in the world.”

We were grateful that on a very powerful of Artificial Intelligence and Machine Learning we have had Mr. Shusheel Tiwari with us, who just delivered the topic with so much ease that even the students of the core branches were satisfied with the knowledge they gained in the session.

Mr. Tiwari is an intern at Walmart Global Technology and he shared all his wisdom buckets with all the students of the technical background of VITS.



98.3 RADIO MIRCHI IS AT VAISHNAVI GROUP

98.3 Radio Mirchi was a companion that Vaishnavi Group's students have been looking forward to since long. On 20th Sep 2024 Radio Mirchi had provided students with a huge platform to showcase their talent in various art forms.

Stand-up comedy, singing, dancing, poetry etc were the highlights in the program.



EXPERT LECTURE ON “ADVANCED EXCEL” BY Ms. VARSHA SINGH AT VITS

The Department of Computer Science & Engineering and AIML organized an expert lecture on “Advanced Excel” on 28th Sep 2024 for first year students. The key speaker was Ms. Varsha Singh from Origin X Architectural and Structural Design.

Students appeared sound and satisfied after the session, and so were the hosts.



WORLD PHARMACISTS' DAY CELEBRATION (25TH SEPTEMBER) 2024



World pharmacist day is celebrated globally on 25th September every year. This day is celebrated to create awareness about the role of pharmacists in improving health. World Pharmacists' Day was celebrated at the Department of Pharmacy, Vaishnavi Group of Institution on 25th Sept'24 to advocate and appreciate the role of Pharmacists in improving health conditions around the world.

Pharmacist Day 2024 was celebrated with tremendous joy by all staff as well as the students of the institute at the beginning of the function **Dr. Shailendra Bindaiya, Principal**, presented key notes and discussed various activities organized by the institute on the occasion of World Pharmacist Day. He explained the theme for this year's of Pharmacist day i.e. **"Pharmacists: Meeting Global Health Needs"**. The students and the members of faculty then took the pharmacist's Oath collectively to remind them of their role of towards society and the health care system. Celebrated the day's various events like: - drama (Nukad Natak), poster presentation competition, pharma model competition, pharma rangoli competition & pharma canvas competition, organized in the Viashnavi campus. Students showed great enthusiasm to be a part of the events and successfully accomplished their goal. Drama's (Nukad Natak), play on role of pharmacist in pandemic, scope of pharmacy, how to save life in emergency by pharmacist, The Pharma model Competition covered various body system, Working Model of Heart, DNA model, medical store and how to prevent cardiac attack by yoga and natural remedies. The Pharma Poster Competition covered the topics regarding Upgradation in pharmaceuticals, role of pharmacist in community, Extraction methods, and Novel drug delivery, PCR in detection of pathogens and various diseases. The aim of organizing Pharmacist day events was to raise awareness of the duty and responsibility of Pharmacists in community health. It was an overwhelming feeling to witness students doing the events regarding pharmacist day. More than 300 students from B.Pharm and D.Pharm took part in the different events.

The valedictory function was held after the events. From all the events, Runner up and first prize winner are awarded a trophy and certificate. The program ended with a vote of thanks and a pledge of the national anthem.

READER'S COLUMN



Dr. Shailendra K. Bindaiya
Professor & Principal
Shri Vaishnavi Institute of Pharmacy

Artificial Intelligence is Revolutionizing the Pharmaceutical Industry



“New possibilities and challenges of using AI for pharmacy”

This is one of the areas where the use of AI has seen the most impact. AI-based support systems allow pharmacists to select drugs and their dosage better. With their help, professionals better understand potential adverse events and drug interactions, reducing the chance of medication mistakes.

The Role of Artificial Intelligence in Pharmacy

This is one of the areas where the use of AI has seen the most impact. AI-based support systems allow pharmacists to select drugs and their dosage better. With their help, professionals better understand potential adverse events and drug interactions, reducing the chance of medication mistakes.

Better medication management:

- AI-based support systems allow pharmacists to select drugs and their dosage better.
- With their help, professionals better understand potential adverse events and drug interactions, reducing the chance of medication mistakes.

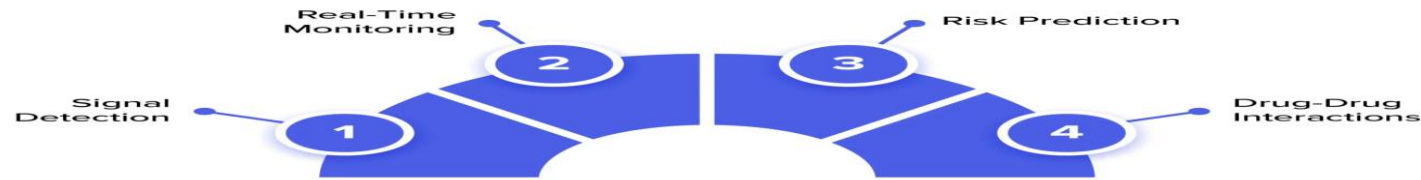
Improved patient safety and outcomes

- When it comes to the pharmaceutical industry, patient safety is a top priority.
- Using artificial intelligence in pharmacy helps detect and prevent various possible errors and hospital readmissions.
- These products can establish early stages of adverse events and address them promptly to avoid negative consequences.
-

Streamlined and efficient workflows

- Modern AI-based tools automate various processes critical for the pharmaceutical industry.
- Their versatility allows professionals to focus on patient care and research.
- For example, robotic dispensing solutions that accurately package and label medication.
- These tools also help with inventory management and drug demand prediction.

AI Ensures That the Medicines We Use Are Safe and Stay Safe



AI tools for Pharmacy field

The technology has ten popular applications among organizations in this sector

1. Streamlined production.

Introducing AI into drug manufacturing allows keeping the production lines running. This technology helps predict and address potential breakdowns of the supply chain and malfunctions with manufacturing tools.

2. Automated quality control.

Using AI's subset computer vision technology allows companies to inspect raw ingredients, components, and end products automatically. This approach reduces medical risks and product defects.

3. Better compliance.

Pharmaceutical companies accelerate approval timelines for new drugs by up to 75%. AI tools speed up this process by gathering the necessary information, such as manufacturing, preclinical, and clinical data

4. Cancer research.

Artificial intelligences are becoming crucial in cancer research and drug development. Pharmaceutical companies use it to adjust development strategies. The tech's algorithms predict which types of this disease will become resistant to existing medical products.

5. Clinical trials.

With the help of AI, researchers streamline the clinical trial phase of drug discovery. This technology helps identify suitable candidates based on their medical history. Experts also use it to design and monitor clinical trials.

6. Drug discovery.

Modern AI tools allow pharmacists to discover new medicine faster, using machine learning and big data. This reduces the time needed to develop new vaccines, lets experts consider possible mutations, and prepares for future research.

7. Drug repurposing.

Pharmaceutical companies use AI to find new therapeutic uses for available drugs. This saves time and resources in discovering new medical treatments and better responding to sudden rises in infectious diseases

8. Medical adherence.

With artificial intelligence solutions, pharmacists have a better chance of finding the right doses and intervals for patients. This practice improves medical outcomes.

9. Personalized treatment.

AI-based CV solutions accurately analyze patient reports, helping physicians develop tailored treatment options. This approach significantly improves care outcomes.

10. Predictive forecasting.

Using AI in the pharmaceutical industry allows for predicting seasonal illnesses and pandemics. It lets medicine producers prepare the supply chains for extreme conditions and balance supply and demand.

ORIENTATION PROGRAM

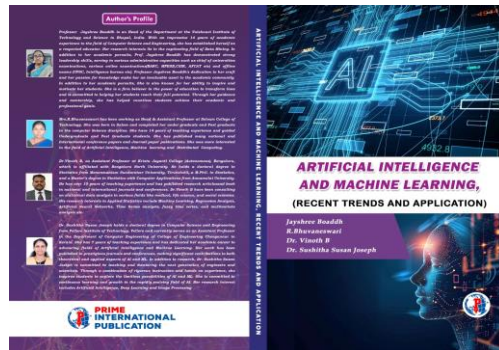


Engineering is the journey to become an engineer and to get the destination one should always take the right direction.

Session 2024-25 has started, and started with an outstanding program of orientation program on 28th of September, where students got to know about the history, standards, systems, do's and don'ts of the college. Even ethical and moral aspects were covered in the session.

Secretary Sir, Mr. Rahul Patidar, along with Mr. Akash Patidar Sir (Joint Secretary), Director Prof. (Dr) Rajesh K Yadav and Principal Pharmacy Dr. Shailendra Bindaiya and Principal of school Mrs. Megha Ahuja Agrawal, heads of all departments and faculties of all departments were present in the function.

VGI MILESTONE



Prof. Jayshree Boaddh (Asst. Prof.), HOD, CSE , VITS, has published the second book in affiliation to VITS and It's available online. The book is inaugurated by **Chairman(VGI), Mr. Mukesh Patidar** along with **Mr. Akash Patidar Sir (Joint Secretary)** and **CEO Mr. Gagan Gadhwal , Director Prof. (Dr) Rajesh K Yadav** and **Principal Pharmacy Dr. Shailendra Bindaiya.**

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